

# UTSA<sup>®</sup> The University of Texas at San Antonio<sup>™</sup> FACULTY SENATE

Chair's Report

Chad Mahood, Ph.D.

Faculty Senate Chair

Associate Professor

Department of Communication

September 12, 2019

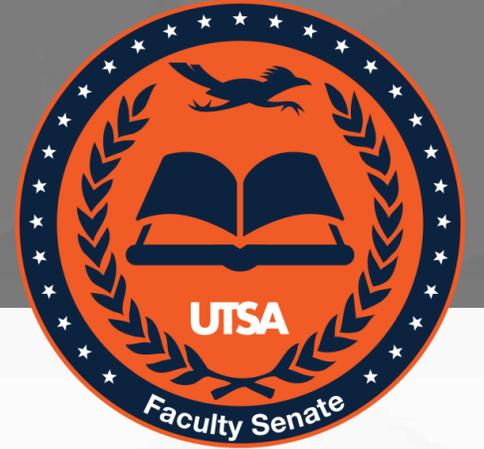


# WELCOME



- When you speak please say your name and department for others in the room and the minutes
- We follow Roberts Rules so please wait to be recognized by the Chair or SOGF
- Consent Agenda
- Welcome guests

# CONGRATULATIONS!



## **Faculty Senators Promoted to Associate Professor:**

- Whitney Chappell
- Alexis Godet
- Abraham Graber
- Andrew Konove
- John Zarco

## **Faculty Senators Promoted to Full Professor:**

- Huy Le
- Chris Packham
- Alistair Welchman

# KEY THEMES

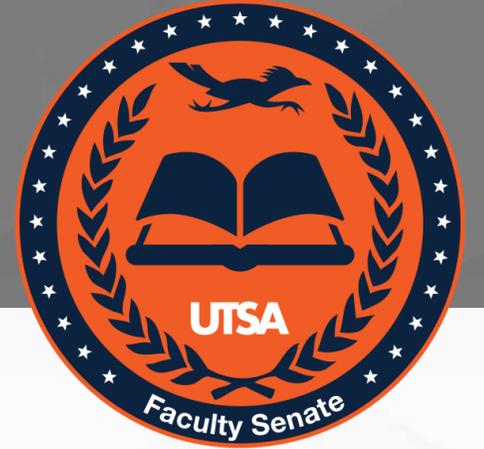
## IDENTIFIED AT THE SENATE RETREAT



- 1. Attrition/turnover rate of NTT (and TT) faculty
- 2. Perception/reality gap of shared governance
- 3. Promotion and Tenure process
- 4. The new enrollment targets at UTSA
- 5. Faculty engagement in student advising/services
- 6. Faculty input into Presidential Initiatives
- 7. Uncertainty due to the rapid pace of change at UTSA

# INITIAL IDEAS

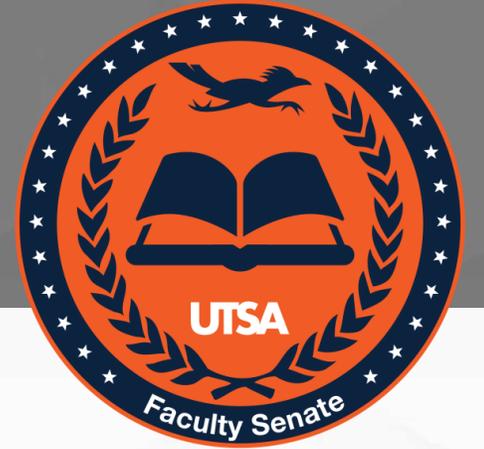
## TO ADDRESS SOME KEY THEMES



- Note: These would require by-law changes and a 2/3 majority vote at a future meeting
- (1) Separate the roles of Faculty Senate Vice Chair and Budget Committee Chair
- (2) Create a “Strategic Initiatives Committee”
  - Monitor and Advise all Presidential, Strategic, Tactical, and Academic Initiatives

# INITIAL IDEAS

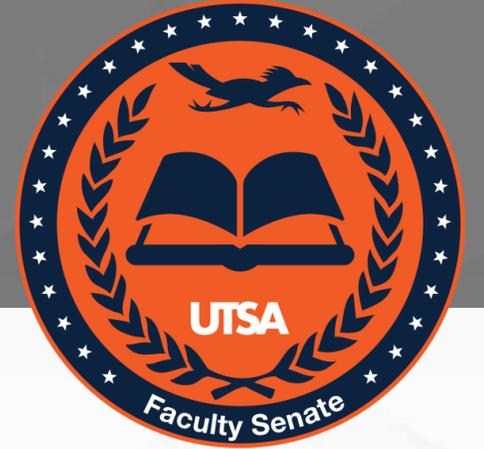
## TO ADDRESS SOME KEY THEMES



- (3) Move evaluation and merit out of AFEM, rename it “Academic Freedom Committee”
- (4) Create a “Faculty Welfare Committee”
  - This would now handle evaluation and merit
  - Also have a specific charge to monitor faculty diversity and inclusivity concerns and opportunities
  - Free to explore any faculty issue (both TT and NTT) that doesn’t fall under academic freedom

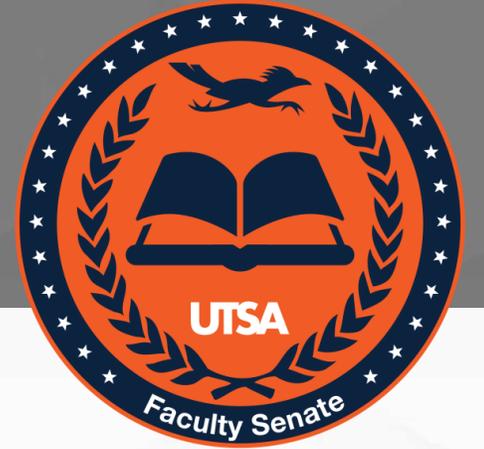
# INITIAL IDEAS

## TO ADDRESS SOME KEY THEMES



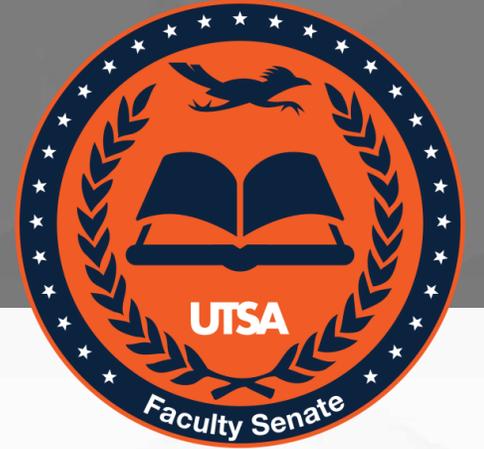
- (5) Dissolve the Nominating, Elections, and Procedures Committee and place all duties with the elected Faculty Senate Secretary
  - NEP members now available to join newly formed committees
- (6) Create Liaison positions with Staff Council
  - Non-voting members

# ELECTIONS



- Vice Chair
- Parliamentarian
- Secretary

# PLUS/MINUS GRADING



- Read the JCPM (Joint Committee on Plus/Minus Grading) recommendation memo on SharePoint
  - “The Committee has voted to recommend a complete discontinuation of the plus/minus grading system at UTSA ...”
- We will vote in the future to support or not support this recommendation to the Provost
- Please gather input from your departments and be prepared to vote on this soon

# ANNUAL COMPLIANCE TRAINING REFRESH



- Myron R. Anderson, Ph.D. (Vice President for Inclusive Excellence) has asked the Senate to review his recommendations for updating Annual Compliance Training
- Please review his PowerPoint file on SharePoint and send comments and suggestions to me: [chad.mahood@utsa.edu](mailto:chad.mahood@utsa.edu)